

## Political Contributions Policy

Knowles is politically neutral, and has a long standing policy (set forth in our Code of Business Conduct and Ethics) against making financial or in-kind contributions to political parties or candidates, even when permitted by law. Our policy prohibits the use of Company resources for political purposes, including for contributions to any political party, candidate or committee, whether Federal, state or local. We also have systems in place to encourage the reporting of concerns and the protection of whistle blowers, including a global Hotline.

### **No Political Action Committees (“PACs”)**

As a result of the Company's policy of political neutrality, Knowles does not maintain a political action committee (“PACs”), nor does it contribute to any third-party PACs or other political entities organized under Section 527 of the Internal Revenue Code.

### **Memberships in Trade and Industry Associations**

Like other major companies, Knowles belongs to trade and industry associations in the United States to which Knowles pays annual dues. Knowles joins such associations when they add value to the Company and its stakeholders.

The Company's policy restricts trade and industry associations from using Knowles funds to directly or indirectly engage in political expenditures. To help ensure that the associations do not use any portion of the dues or other funds paid by Knowles for political contributions, Knowles annually informs the U.S. associations of our policy prohibiting any such use of Company funds.

This policy applies to Knowles operations worldwide.